

Wall Praise Team Member Agreement

This Praise Team Member agreement (this Agreement) is made effective as of _____ by and between Wall Praise and _____ hereinafter referred to as Wall Praise Team Member- "WPTM"

Name _____ Address _____
City _____ State _____ Zip _____
Home telephone _____ Work telephone _____
Email address _____ Social Security# _____ - _____ - _____

1. DESCRIPTION OF SALES PROFIT.

Wall Praise will provide products to WPTM at a 30% discount from Retail Prices. We reserve the right to adjust % discount for specials, on-line Praise Parties, Seasonal Sales Programs, Wholesale opportunities, etc.
\$30 Referral bonus for each New Praise Team Member you refer to Wall Praise.

2. PAYMENT FOR WALL PRAISE TEAM MEMBERSHIP.

Level One-\$10 start-up fee paid securely via Paypal.

- One full color catalog
- One application tool
- One application instruction guide
- Mini Manual/Policies and Procedures

Level Two-\$99 start-up fee-paid securely via Paypal.

Praise for your home-2 med. Wall Praise of your choice (approx.24"x36")

- | | |
|-----------------------|---|
| •Simple How-to Manual | •10 Wall Praise Catalogs |
| •Application Tool | •30 Order Forms |
| •30 Brochures | •20 small Customer Samples |
| •10 Misc. Samples | •Wall Praise Email
<small>Address(yourname@wallpraise.com)</small> |
| •30 Business Cards, | •1WP Magnet Decal for car. |

3.RELATIONSHIP OF PARTIES.

It is understood by the parties that _____ (WPTM) is not an employee or legal representative of Wall Praise. _____ (WPTM) does not have authority to incur debt, obligation or liability on behalf of Wall Praise. WPTM understands they are a self-employed, independent contractor. As a WPTM I am responsible for filing all State, Federal and local taxes as may be applicable. WPTM will not be treated as an employee with respect to any service for Federal and State purposes. WPTM will not be covered by any State Unemployment or Workers Compensation Act.

4. WORK PRODUCT OWNERSHIP AND CONFIDENTIALITY.

WPTM understands that Wall Praise materials provided may contain Confidential and Proprietary Information about Wall Praise. WPTM agrees to not reproduce or disclose this information without the consent of Wall Praise. WPTM understands that Wall Praise owns trademarks and copyrights for their materials whether they state the Trademark or Copyright Notice. Refer to policy and procedure manual for more specific information.

5. INDEMNIFICATION.

_____ (WPTM) agrees to indemnify and hold Wall Praise harmless from all claims, losses, expenses, fees, including attorney fees, costs, and judgements that may be asserted against WPTM that result from the acts or omissions of WPTM.

6. TERM AND TERMINATION.

Any violation of the Wall Praise Team Agreement or the Wall Praise Policy and Procedure Manual (refer to P&P Manual) may result in WPTM agreement termination. Either party may terminate this agreement upon 30 days written notice to the other.

Signature of WPTM _____ DATE _____

Owner/Wall Praise _____ DATE _____

Signing Instructions

- 1.The Wall Praise Team Member Agreement should be signed by both parties and becomes effective as of the date specified in the Agreement. It is not necessary that the signatures be witnessed or notarized.
- 2.The Wall Praise Team Member Agreement should only be used for a party who is an “independent contractor” with respect to the Company.
- 3.It is advisable to sign two copies of the Agreement so that each party will have a copy with original signatures. Original copies should be kept in a fire-proof and safe location.
- 4.A lawyer should be consulted regarding any issues not addressed by the program.